

# MINUTES

## CIVIL SERVICE COMMISSION MEETING

**Wednesday, May 29, 2013 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:04 A.M.

COMMISSIONERS PRESENT: FELTON, FOX, KAHWAJIAN, MARTINEZ  
COMMISSIONER ABSENT: ADKINS

Minutes of the meeting of Wednesday, May 22, 2013, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **DEIRDRE YVETTE SERMONS** for a hearing on her **discharge**, effective June 22, 2012, from the position of Clinical Psychologist II, Department of Mental Health, **Case No. 12-214.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **TIMOTHY FRAZIER** for a hearing on his **discharge**, effective January 31, 2012, from the position of Power Equipment Operator, Department of Public Works, **Case No. 12-056**.*  
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION WITH NO BACKPAY. COMMISSIONER MARTINEZ DISSENTED.
3. *Petition of **PAMELA JOHNSON** for a hearing on her **discharge**, effective August 25, 2011, from the position of Senior Typist Clerk, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-301**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
4. *Petition of **DEANNA ALLEN** for a hearing on her six (6) day **suspension**, effective August 27, 2012, from the position of Nursing Attendant I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-260**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
5. *Petition of **NATALIE HOXIE** for a hearing on her **discharge**, effective September 21, 2012, from the position of Intermediate Clerk, Department of Health Services, Long Beach Comprehensive Health Center, **Case No. 12-317**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Petition of **SUSY REEVES** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 4, 2012, from the position of Legal Office Support Assistant I, District Attorney's Office, **Case No. 12-244**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

Unfinished Business (continued)

7. *Petition of **CASEY CATUNA** for a hearing on the Director of Personnel's denial of his appeal of the **overall score** received in the examination for Stationary Engineer II, **Case No. 13-033.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
8. *Petition of **HASSAN HOUMSI** for a hearing on the Director of Personnel's denial of his appeal of the **examination score** received in the examination for Civil Engineer, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-357.***  
HEARING DENIED.
9. *Petition of **LAURA SILVA** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-392.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

New Business

10. *Petition of **BRENDA MARTINEZ** for a hearing on her fifteen (15) day **suspension**, effective March 25, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-168.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **ESEQUIEL MORALES** for a hearing on his fifteen (15) day **suspension**, effective March 25, 2013, from the position of Animal Control Officer III, Department of Animal Care and Control, **Case No. 13-160.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **CINDY ARIAS** for a hearing on her **discharge**, effective March 29, 2013, from the position of Operations Assistant II, Sheriff's Department, **Case No. 13-170.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

13. *Petition of **JOSH BOWMAN** for a hearing on his **discharge**, effective March 22, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-162.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petition of **ROY ORONA** for a hearing on his **discharge**, effective March 19, 2013, from the position of Warehouse Worker Aid, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-164.***  
HEARING DENIED BASED ON LACK OF JURISDICTION.
15. *Petition of **MIKE SOTO** for a hearing on his **discharge**, effective March 28, 2013, from the position of Senior Clerk, Internal Services Department, **Case No. 13-165.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petition of **CHRISTOPHER JOHNSON** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective November 10, 2011, from the position of Evidence and Property Custodian I, Sheriff's Department, **Case No. 11-379.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
17. *Petition of **PETER EFFA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-122.***  
HEARING DENIED.

Miscellaneous

18. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:21 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

19. *Petitioner's request for a hearing on his **discharge**, effective May 21, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-170**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.
20. *Petitioner's request for a hearing on his **discharge**, effective December 21, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-399**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO SUSTAIN THE DEPARTMENT. COMMISSIONER FELTON DISSENTED.
21. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following the judgment of a criminal matter, effective December 11, 2008, from the position of Deputy Probation Officer II, Probation Department, **Case No. 08-5025**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
22. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective April 1, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-095**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
23. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-078**.*  
WAIVED THE TIMELINESS. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.

## CLOSED SESSION (continued)

### New Business

24. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective March 25, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-158**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
25. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective April 11, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-167**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
26. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-169**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
27. *Petitioner's request for a hearing on his **reduction in rank**, effective March 21, 2013, from the position of Deputy Sheriff to the position of Custody Assistant, Sheriff's Department, **Case No. 13-150**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
28. *Petitioner's request for a hearing on his **discharge**, effective February 18, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-062**.*  
DENIED PETITIONER'S MOTION TO HOLD HEARING IN ABEYANCE AND ALLOWED THE HEARING OFFICER TO PROCEED AS PREVIOUSLY SCHEDULED FOR THE HEARING.
29. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-125**.*  
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

**CLOSED SESSION (continued)**

New Business (continued)

30. *Petitioner's request for a hearing on her **denial of promotion** to the position of Senior Probation Director, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-124.***

CONTINUED AT THE REQUEST OF JOSHUA ADAMS, ATTORNEY FOR THE PETITIONER.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:30 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:32 P.M.

Legal Advisor:  
Lester J. Tolnai

Legal Advisor:  
Edwin Lewis

Head Civil Service Commission:  
Steve Cheng

Intermediate Commission Specialist:  
Harry Chang

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JUNE 5, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director